

Regular Meeting Minutes  
Board of Education ♦ Niles Township High Schools ♦ District 219 ♦ Cook County, Illinois  
November 13, 2018

I. Call to Order and Roll Call

Vice-President Nowik called the meeting to order at 6:01 p.m.

Board Members Present at Roll Call: Naema Abraham, Richard Evonitz, Linda Lampert, Brian Novak, Joseph Nowik, Mark Sproat and David Ko (6:33pm).

II. Closed Session

It was moved by **EVONITZ** and seconded by **NOVAK** to recess into closed session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

The Board recessed into Closed Session at 6:03 p.m.

**It was moved by LAMPERT and seconded by NOWIK to return to open session at 6:55 p.m.**

**A roll call vote was taken.**

**Voting Aye:**

**Abraham, Evonitz, Lampert, Novak, Nowik, Sproat and Ko.**

**The motion carried.**

III. Recall to Order

President Ko recalled the meeting to order at 7:04 p.m.

Board Members Present at Roll Call: Naema Abraham, Richard Evonitz, Linda Lampert, Brian Novak, Joseph Nowik, Mark Sproat and David Ko.

IV. The Pledge of Allegiance was recited.

V. Changes / Additions to the Agenda

Dr. Isoye asked on behalf of the Administration to have Items #4-Niles North Change Order - Fine Arts Lighting Controls Installation & #5-Niles North Change Order - Welding Shop, removed from the agenda.

Dr. Isoye added the Student Representative Comments after Student Recognition to the Agenda as they were inadvertently omitted.

Dr. Isoye recognized that the IASB has declared 11/15/18 is School Board Members Day. He thanked and recognized the School Board for their service to the D219 community. He read excerpts from the proclamation passed by the Village of Skokie regarding School Boards. A break in the meeting was then taken for all attendees to enjoy cake. The meeting recessed at 7:07pm for refreshments and resumed at 7:15pm.

When the meeting resumed, Dr. Ko called for any other changes to the agenda. Mr. Nowik asked to have the Personnel report pulled from the Consent Agenda and voted on separately.

VI. Student Recognition - Service to the Community Award

Niles Central - Adrian Terihaj

Niles North - Jillian Friedman

Niles West - Gaby Goldman

VII. Student Representative Comments

Niles West - Ines Rahmani

Ms. Rahmani reported on the ECC meeting, Breakfast with the Board, The Diary of Anne Frank production, 6th Annual Coffeehouse Cabaret fundraiser, Parent Teacher Conferences, National Honor Society Induction Ceremony, and the Hot Cocoa with the Administration event during December.

Niles North - Kieran Micari-Lawless

Mr. Lawless reported on the Halloween Blood Drive, Annual Variety Show, Latin X Mural, Annual Dance Marathon Induction Ceremony, Cards for Kids and Garba Night.

Mr. Sproat asked Dr. Ness to share with the Board and community information about an NW's Physical Welfare teacher, Stacey Roth who was in the newspaper recently. Dr. Ness shared that Ms. Roth was recently recognized for saving the life of a 5-year-old who was drowning at a hotel pool.

VIII. Public Comment

President Ko stated he will go in the order the visitors signed in. He reminded the audience to state their name and that they will have 3 minutes to comment. At the end of 3 minutes, they will hear a buzzer, indicating that they should conclude. The intent of public comment is for the public to comment about school related matters to the Board. It is not meant to be a discussion and the Board will not comment. This is a meeting held in public and not a public meeting. We will adhere strictly to the 3 minutes.

The following audience member addressed the Board:

- Angie Hanks - Ms. Hanks was at the meeting to invite the Board and the Community to the Robotics Competition at Niles West on this Sunday.

IX. Approval of the Consent Agenda

**It was moved by EVONITZ and seconded by NOVAK to approve the Consent Agenda, items #1 and #3**

**removal of the Personnel Report.**

**A roll call vote was taken.**

**Voting Aye:**

**Abraham, Evonitz, Lampert, Novak, Nowik, Sproat and Ko**

**The motion carried**

Included in the Consent Agenda were:

- Monthly Bills and Payroll
- Minutes of the October 2, 2018 and October 16, 2018 Open and Closed Session Meetings

It was moved by LAMPERT and seconded by NOVAK to approve the Personnel Report as discussed in Closed session.

A roll call vote was taken.

**Voting Aye:**

Abraham, Evonitz, Novak, Sproat and Ko

**Voting Nay:**

Lampert

**Abstain:**

Nowik

The motion carried

X. Business

- Resolution Authorizing Intervention in Proceedings before the State of Illinois Property Tax Appeal Board (Discussion and Action)

It was moved by NOVAK and seconded by SPROAT that the Board of Education approve the resolution authorizing intervention in proceedings before the State of Illinois Property Tax Appeal Board.

A roll call vote was taken.

**Voting Aye:**

Abraham, Lampert, Novak, Nowik, Sproat and Ko

**Voting Nay:**

Evonitz

The motion carried

- Confidential Salary Adjustments for 2018-2019 (Discussion and Action)

It was moved by EVONITZ and seconded by SPROAT that the Board of Education approve the recommendation for Confidential Employee salaries as discussed and presented in closed session.

A roll call vote was taken.

**Voting Aye:**

Abraham, Evonitz, Lampert, Nowik, Sproat and Ko

**Voting Nay:**

Novak

The motion carried

- 2019-20 New Course Proposals (Discussion and Action)

It was moved by LAMPERT and seconded by ABRAHAM that the Board of Education approve the new courses and changes that have been recommended for the 2019-2020 school year.

**A roll call vote was taken.**

**Voting Aye:**

**Abraham, Evonitz, Lampert, Novak, Nowik, Sproat and Ko**

**The motion carried**

- Oakton Partnership Report (Discussion)

Dr. Anne Brennan from Oakton Community College presented this report and answered all Board Member questions.

- Equity SWOT Analysis (Discussion)

Ms. La Wana Wells, Director of Equity, presented this report and answered all Board Member questions.

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- BrightBytes Survey (Discussion)

Oyin Idowu, CTO, presented this report and answered all Board Member questions.

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- 2018 Illinois School Report Card (Discussion)

Dr. Isoye presented this report.

**X. Superintendent's Report**

Dr. Isoye shared information regarding:

- Niles West induction into the PASCH network
- Niles North Latin X Mural
- Niles West Honor Society Induction
- Physics Teacher Recognition

**XI. Board Committee Reports**

There were no committee reports.

**XII. Information Items**

- FOIA (Freedom of Information Act) Requests
- Monthly Financial Report - September

**XIV. Return to Closed Session**

**It was moved by EVONITZ and seconded by ABRAHAM to return to Closed Session.**

**A roll call vote was taken.**

**Voting Aye:**

**Abraham, Evonitz, Lampert, Novak, Nowik, Sproat and Ko**

**The motion carried**

The meeting recessed at 9:02 p.m.

XV. Return to Open Session

**It was moved by LAMPERT and seconded by NOVAK to return to Open Session.**

**A roll call vote was taken.**

**Voting Aye:**

**Abraham, Evonitz, Lampert, Novak, Nowik, Sproat and Ko**

**The motion carried**

The meeting returned to Open Session at 10:31 p.m.

XVII. Adjournment

**It was moved by NOVAK and seconded by SPROAT to adjourn the meeting.**

**All were in favor**

**The motion carried.**

The meeting adjourned at 10:32 p.m.

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**President**

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**Secretary**

TO: Board of Education

FROM: Mr. Thomas Kim, Assistant Superintendent for Human Resources

DATE: November 13, 2018

SUBJECT: Discussion and Action - Personnel Recommendations

1. It is recommended the Board of Education approve the certified staff retirement:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>FINAL YEAR</u>
Swedberg, Andrew	Counselor/N	2023-2024

2. It is recommended the Board of Education approve the FY19 certified staff resignation:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>
Armour, Mindy	Physical Welfare/W, N	11/07/2018

3. It is recommended the Board of Education approve the FY19 stipend hires:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>REPLACING</u>
Dickman, Matthew	Wrestling Assistant Coach/W (effective 11/5/2018)	Re-Hire
Dux, Richard*	Boys Water Polo Head Coach/W	Przekota, John
Kleppin, Kelly*	Girls Softball Assistant Coach/W	Re-Hire
Krzeminski, James	Boys Bowling Assistant Coach/W (effective 10/22/2018)	Re-Hire
Pierce, Jesse	Wrestling Assistant Coach/W (effective 11/5/2018)	Re-Hire
Rusk, Daniel	Wrestling Assistant Coach/W (effective 11/5/2018)	Re-Hire

4. It is recommended the Board of Education approve the FY19 stipend resignations:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>
Brooks, DaJuan	Orchestra Performance Director/W	05/24/2018
Johnson, Justin	Drama Season Productions Assistant Director: Play 5/W	05/24/2018
Sinclair, Andrew	Drama Season Productions Director: Play 2,5/W	05/24/2018

5. It is recommended the Board of Education approve the FY19 long term substitutes:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>REPLACING</u>
Clark, Vernon	Fine and Applied Arts/W, Director	12/20/2018 – 04/03/2019	Ford, Patti Ann
Martin, Janice	Fine And Applied Arts/N, Educator, Nutrition Wellness	12/10/2018 – 03/01/2019	Koda, Amy

6. It is recommended the Board of Education approve the FY19 un-paid leave of absence:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>REPLACING</u>
Verceles, Jessica	Teacher/W, Mathematics	04/26/2019 - 05/22/2019	Child Care

7. It is recommended the Board of Education approve the FY19 Student Workers:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Chappotin Betancourt, Leander	Science/W	11/14/2018	\$ 8.25/Hr.
Taj, Sumehra	Science/W	11/14/2018	\$ 8.25/Hr.

\*Not a full time employee

TO: Board of Education

FROM: Mr. Thomas Kim, Assistant Superintendent for Human Resources

DATE: November 13, 2018

SUBJECT: Discussion and Action - Personnel Recommendations - HANDOUT

1. It is recommended the Board of Education approve the FY19 support staff hire:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>SALARY</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>
Mark, Venric#	Paraprofessional/N, Special Education	P1	Feldman, Diane	To be determined
Whyte, Anthony	Paraprofessional/N, Special Education	P1	Johnson, Lyn	11/19/2018

2. It is recommended the Board of Education approve the FY19 stipend hires:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>REPLACING</u>
Grossman, Michael	Boy's Indoor/Outdoor Track and Field Assistant Coach/W	Re-Hire
Leaks, Michael	Boy's Indoor/Outdoor Track and Field Assistant Coach/W	Re-Hire
Roberts, Douglas	Chess Team Competitive Assistant Coach/W	Prude, Sedrick
Vivone, Christopher	Boy's Indoor/Outdoor Track and Field Head Coach/W	Re-Hire
Warren, Richard	Girls Softball Assistant Coach/W	Re-Hire

3. It is recommended the Board of Education approve the FY19 long term substitutes:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>REPLACING</u>
Desai, Vivek	Science/West, Paraprofessional	01/07/2019 – 05/22/2019	Kim, Joshua
Noparstak, Nathan	Science/West, Paraprofessional	01/07/2019 – 05/22/2019	Sayed-Ahmad, Ali

4. It is recommended the Board of Education approve the FY19 un-paid leave of absence:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>REPLACING</u>
Parker, Michael	Paraprofessional/W, Mathematics	10/31/2018 – 02/18/2019	Following FMLA
Pietrzyk, Sonia	Teacher/N, Science	04/29/2019 – 05/22/2019	Child Rearing

5. It is recommended the Board of Education approve the FY19 part-time temporary Fine Arts Worker. The approval of this job does not increase the OEPP of the FY19 budget.

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>SALARY</u>	<u>REASON</u>	<u>HOURS</u>
Shaffer, Nora*	Band, Woodwind/N	\$35.00/Hr.	Budget	20

6. It is recommended the Board of Education approve the FY19 certified substitutes:

<u>NAME</u>
Dawkins, Byron
Gleicher, Ruth
Klatzco, Craig
Kleppe, Andrea

# Cannot start until all HR paperwork completed

\* Not a full time employee