

Regular Meeting Minutes  
Board of Education ♦ Niles Township High Schools ♦ District 219 ♦ Cook County, Illinois  
August 7, 2018

I. Call to Order and Roll Call

President Ko called the meeting to order at 6:01 p.m.

Board Members Present at Roll Call: Richard Evonitz, Linda Lampert, Brian Novak, Mark Sproat and David Ko.

II. Closed Session

It was moved by **EVONITZ** and seconded by **SPROAT** to recess into closed session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

The Board recessed into Closed Session at 6:02 p.m.

**It was moved by LAMPERT and seconded by SPROAT to return to open session at 6:54 p.m.**

**A roll call vote was taken.**

**Voting Aye:**

**Evonitz, Lampert, Novak, Sproat and Ko.**

**Absent**

**Abraham and Nowik**

**The motion carried.**

III. Recall to Order

President Ko recalled the meeting to order at 7:06 p.m.

Board Members Present at Roll Call: Richard Evonitz, Linda Lampert, Brian Novak, Mark Sproat and David Ko.

IV. The Pledge of Allegiance was recited.

V. Changes / Additions to the Agenda

Mr. Evonitz asked to have the Personnel sheet, Item #2, pulled from the Consent Agenda.

Ms. Lampert asked to have pulled from the Second Reading of Policy Changes, 2:110 & 2:210.

Mr. Novak asked Ms. Lampert if she was pulling them for a separate vote. Ms. Lampert replied she is pulling them to go back and rework them.

VI. Public Comment

There were no public comments

VII. Approval of the Consent Agenda

**It was moved by EVONITZ and seconded by LAMPERT to approve the Consent Agenda as amended - Items #1, 3, & 4.**

**A roll call vote was taken.**

**Voting Aye:**

**Evonitz, Lampert, Novak, Sproat and Ko**

**Absent:**

**Abraham and Nowik**

**The motion carried**

Included in the Consent Agenda were:

- Monthly Bills and Payroll
- Minutes of the June 27, 2018 and July 17, 2018 Open and Closed Session Meetings
- Summer Curriculum Projects Update

Personnel (Discussion and Action)

**It was moved by EVONITZ and seconded by SPROAT to approve the Personnel Recommendations.**

Mr. Evonitz asked if there were any Net New Stipend positions? The Administration responded that there were no new stipend positions.

**A roll call vote was taken.**

**Voting Aye:**

**Evonitz, Lampert, Novak, Sproat and Ko**

**Absent:**

**Abraham and Nowik**

**The motion carried**

VIII. Business

- Repayment Settlement Agreement (Discussion and Action)

**It was moved by EVONITZ and seconded by LAMPERT that the Board of Education accept the Repayment Settlement Agreement as discussed in Closed Session.**

**A roll call vote was taken.**

**Voting Aye:**

**Evonitz, Lampert, Novak, Sproat and Ko**

**Absent:**

**Abraham and Nowik**

**The motion carried**

- FY19 Tentative Budget (Discussion and Action)

**It was moved by LAMPERT and seconded by EVONITZ that the Board of Education authorize the Administration to place the Fiscal Year 2019 Tentative Budget on public display and adopt the attached resolutions**

Dr. Trimberger walked the Board through the budget documents and answered all Board member questions..

**A roll call vote was taken.**

**Voting Aye:**

**Evonitz, Lampert, Novak, Sproat and Ko**

**Absent:**

**Abraham and Nowik**

**The motion carried**

- Policy Changes Second Reading (Discussion and Action)

**It was moved by SPROAT and seconded by EVONITZ that the Board of Education adopt the Second Reading of policies as amended**

This agenda item was amended. Policies 2:110 & 2:210 were pulled. Ms. Lampert reviewed all of the policies being voted on. Board discussion ensued.

**A roll call vote was taken.**

**Voting Aye:**

**Evonitz, Lampert, Sproat and Ko**

**Voting Nay:**

**Novak**

**Absent:**

**Abraham and Nowik**

**The motion carried**

- Classrooms First Update (Discussion)

Dr. Steven Shadel presented an update on the Classrooms Firsts initiative. Board discussion ensued. At the conclusion of the discussion, the Board's consensus was that Dr. Isoye should be having conversations with the other Superintendents regarding their involvement with CFC.

- Strategic Plan (Discussion)

Dr. Isoye clarified with the Board that they would like the Administration to begin the process of having the conversations to build a strategic plan and to investigate who is out there for hire who can assist with the plan. The Board's consensus was for Dr. Isoye to move forward in gathering the aforementioned information.

#### IX. Superintendent's Report

Dr. Isoye shared information regarding:

- Start of the school year
- Onboarding program for new employees
- Welcome to all new employees
- Residency verification
- Freshman Orientations
- Summer construction projects on schedule
- Intercom/AV/Camera improvements
- Opening Institute Day at Niles North

#### X. Board Committee Reports

There were no Board Committee Reports

#### XI. Information Items

- FOIA (Freedom of Information Act) Requests
- Monthly Financial Report - June

#### XII. Return to Closed Session

**It was moved by EVONITZ and seconded by LAMPERT to return to Closed Session.**

**A roll call vote was taken.**

**Voting Aye:**

**Evonitz, Lampert, Novak, Sproat and Ko**

**Absent:**

**Abraham and Nowik**

**The motion carried**

The meeting recessed at 8:47 p.m.

#### XVI. Return to Open Session

**It was moved by NOVAK and seconded by EVONITZ to return to Open Session.**

**A roll call vote was taken.**

**Voting Aye:**

**Evonitz, Lampert, Novak, Sproat and Ko**

**Absent:**

**Abraham and Nowik**

**The motion carried**

The meeting returned to Open Session at 9:25 p.m.

**XVII. Adjournment**

**It was moved by NOVAK and seconded by EVONITZ to adjourn the meeting.**

**All were in favor**

**The motion carried.**

The meeting adjourned at 9:25 p.m.

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**President**

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**Secretary**

TO: Board of Education  
Dr. Steven Isoye, Superintendent

FROM: Mr. Thomas Kim, Assistant Superintendent for Human Resources

DATE: August 7, 2018

SUBJECT: Discussion and Action - Personnel Recommendations

1. It is recommended the Board of Education approve the FY19 certified staff hire:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Foster, Robert	Technology Education/Project Lead the Way/W	MA 60 (2 Step 5)	08/13/2018
Seider, Rory	Social Studies/N (.30), W (.10)	BA (1A Step 1)	08/13/2018

2. It is recommended the Board of Education approve the certified staff hire date change from 8/15/2018 to 8/13/2018:

<u>NAME</u>
Pawelski, Jennifer

3. It is recommended the Board of Education approve the FY19 support staff hire:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>SALARY</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
Al-Aidroos, Shadia	Clerk B, W IRC/AV (186 days)	S2	Replacing Regina Kwit	08/13/2018
Chueng, Christopher	Paraprofessional/N, Mathematics (186 days)	P1	Replacing Nina Slefo	08/13/2018
Kemp, Alexia	Clerk B/N, IRC	S2	Replacing Laura Fischer	08/13/2018
Kwit, Regina	Secretary A/W, IRC	S2	Replacing Dominique Shemroske	08/13/2018
Sipolt, Deanna	Secretary B/C (186 days)	S3	Replacing Reginald McClure	08/13/2018
Wilson, Laurel	Paraprofessional RTI/N, Student Services (186 days)	P1	Replacing Molly Rafferty	08/13/2018

4. It is recommended the Board of Education approve the support staff resignation:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>
Issac, Marla	Paraprofessional/N, Science	07/23/2018
Kwit, Regina	Clerk B/W, IRC/AV	07/17/2018

5. It is recommended the Board of Education approve the FY19 stipends:

<u>NAME</u>	<u>POSITION/LOCATION</u>
Bedoya, Alexandra*	Competitive Dance (Pom Pon)/Sideline Dance (Pom Pon) Head Coach/W
Bias, John	Football Assistant Coach/W
Bjegovic, Bosko*	Boys Soccer Assistant Coach/W
Butler, Ryan*	Football Assistant Coach/W
Chin, Robert*	Forensics Team Head Coach
Genovesi, Anthony	Football Assistant Coach/W
LaMantia, Samantha*	Competitive Dance (Pom Pon)/Sideline Dance (Pom Pon) Assistant Coach/W
Leaks, Mike	Football Assistant Coach/W
McClure, Reginald*	Football Assistant Coach/W
Moy, Karissa	Girls Swim and Dive Assistant Coach/W
Nakawatase, Casey*	Girls Basketball Assistant Coach/W
Pahl, Nicholas*	DECA Club Assistant/N (.50)

Pierce, Jesse	Football Head Coach/W
Quigley, Gwen*	Mock Trial Sponsor/W (.50)
Relihan, Jane	Mentor Program (NTSS) Sponsor/W (effective date: 7/1/2018)
Schero, Laura	Mentor Program (NTSS) Sponsor/W (effective date: 7/1/2018)
Stanford, Jason	Mock Trial Sponsor/W (.50 change in FTE)
Suarez, Andrew	Girls Tennis Assistant Coach/W
Warren, Richard	Football Assistant Coach/W
Wittleder, William*	Football Assistant Coach/W, Boys Soccer Assistant Coach/N

6. It is recommended the Board of Education approve the FY19 stipend resignation:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>
Steffl, Camilla	Girls Indoor/Outdoor Assistant Track Coach/N	07/29/2018
Issac, Marla	RISE/D	07/23/2018

7. It is recommended the Board of Education approve the FY19 part-time temporary Fine Arts Worker:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>SALARY</u>	<u>HOURS</u>
Chuang, Christopher	Choreography and Rehearsal Assistant/N	\$20.00/Hr.	35
		\$35.00/Hr.	15

8. It is recommended the Board of Education approve the FY19 part-time temporary Athletic workers:

<u>NAME</u>	<u>LOCATION</u>	<u>NAME</u>	<u>LOCATION</u>
Gray, Nathan	W	Seider, Rory	W
Metallo, Louis	W	Toy, Daniel	W

9. It is recommended the Board of Education approve the FY19 600-hour employee hire:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Buda-Curescu, Steluta	Clerical/W, Health Office	08/06/2018	\$14.00/Hr.
Carbonaro, Maria	Clerical/Assistant Principal Student Services, Student Activities, Assistant Principal Operations/W	08/14/2018	\$12.00/Hr.
Chipkin, Shelley	Clerical/Assistant Principal Student Services, Student Activities, Assistant Principal Operations/N,W	08/14/2018	\$12.00/Hr.
Faber, Janis	Clerical/N, Special Education	08/13/2018	\$16.00/Hr.
Joseph, Marjorie	Clerical: Student Activities, Assistant Principal Operations, Assistant Principal Student Services/N,W	08/14/2018	\$12.00/Hr.
Liardakis, Nikki	Clerical/Assistant Principal Student Services, Student Activities, Assistant Principal Operations/W	08/14/2018	\$12.00/Hr.
Mei, Annette	Clerical/Deans, Student Activities, Assistant Principal Operations/W	08/14/2018	\$12.00/Hr.
O'Malley, Michael	Security/N	08/14/2018	\$18.00/Hr.
Younan, Julie	Clerical/Deans, Student Activities, Assistant Principal Operations, Assistant Principal Student Services/W	08/14/2018	\$12.00/Hr.

10. It is recommended that the Board of Education approve the following non-contractual licensed hourly workers at the District Curriculum rate of \$50.68:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>MAXIMUM # OF HOURS</u>
Grunst, Marie	Freshman Orientation/W	4.5
Kennedy, Shaun	Freshman Orientation/W	4.5
Landau, Matthew	Freshman Orientation/N	3.25
Milanesio, Gina	Freshman Orientation/N	3.25

11. It is recommended the Board of Education approve the FY19 hourly licensed staff:

<b><u>NAME</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>REASON</u></b>	<b><u>EFFECTIVE DATE</u></b>
Grunst, Marie	Homebound Tutor/W	\$60.29/Hr.	08/14/2018

12. It is recommended the Board of Education approve the FY19 change:

<b><u>NAME</u></b>	<b><u>POSITION/ PREVIOUSLY APPROVED LOCATION</u></b>	<b><u>NEW LOCATION</u></b>
Braheny, Kyle	After School Literacy Center/N	W
Geu, Ryan	After School Literacy Center/N	W
Koreman, Neil	After School Literacy Center/N	W
Krzeminski, James	After School Literacy Center/N	W
Larrabee, Daniel	After School Literacy Center/N	W
McGovern, Meghan	After School Literacy Center/N	W
Rusk, Daniel	After School Literacy Center/N	W

13. It is recommended that the Board of Education approve the FY19 classified substitutes:

<b><u>NAME</u></b>
Carbonaro, Maria
Joseph, Marjorie
Liardakis, Nikki
Mei, Annette
Nix, Malachi
Younan, Julie

14. It is recommended the Board of Education approve the FY19 certified licensed substitutes:

<b><u>NAME</u></b>	<b><u>NAME</u></b>
Belansky, Megan	Lambach, Ruth
Coleman, Donald	Lyle-Tulloch, Latoya
Davis, Gary	Misrac, Simon
Gabrial, Jacob	Mixon, Donovan
General, Gabrielle	Prout, Christopher
Goldberg, Fred	Rupley, Cory
Hartnett, Jenna	Scott, Roslyn
Hertz, Mary Ann	Shermach, William
Jose, Naduparambil	Sherwin, Bob
Kavesh, David	Toth, Alexandra
Kurey, Jason	Voltaire, Carolle

\*Not a full time employee



TO: Board of Education  
Dr. Steven Isoye, Superintendent

FROM: Mr. Thomas Kim, Assistant Superintendent for Human Resources

DATE: August 7, 2018

SUBJECT: Discussion and Action - Personnel Recommendations - HANDOUT

1. It is recommended the Board of Education approve the FY19 administrative staff hire:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Hentz, Stephanie	Director Special Education/W	\$113,525.00	08/07/2018

2. It is recommended the Board of Education approve the FY19 support staff hire:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>SALARY</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
Cortilet, Peter	Maintenance Mechanic III/W	M3 (prorated)	Able Services outsourced hire	08/31/2018
Fochs, Timothy	Maintenance Mechanic II/W (260 days)	M2 (prorated)	ABM Services outsourced hire	08/31/2018
Murphy, Cedrick	Paraprofessional/N, Special Education (186 days)	P1	Replacing Robert General	08/13/2018
Ridley, Meagan	Executive Secretary/W, Engineering, Computer Science, Business (205 days)	S4	Replacing Cindy Tado	08/13/2018
Soberanis, Alejandro	Maintenance Mechanic II/W	M2 (prorated)	Vacant	08/31/2018

3. It is recommended the Board of Education approve the FY19 support staff resignation:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>
Kemp, Alexia	Clerk A/N, Testing Center	08/03/2018
Seider, Rory	Paraprofessional/W, RTI	08/02/2018

4. It is recommended the Board of Education approve the FY19 stipends:

<u>NAME</u>	<u>POSITION/LOCATION</u>
Bravos, George	Girls Tennis Head Coach/W
Cejovic, Milutin	Boys Soccer Head Coach/W
Fitzpatrick, John	Girls Cross Country Assistant Coach/N (.50)
Garcia, Jessica	Boys Cross Country Assistant Coach/N
Lev-Ruth, Corrie*	Competitive Dance/Sideline Dance (Pom Pon) Assistant Coach/N
Milano, Lee	Girls Cross Country Assistant Coach/N (.50)
Papaioannou, Vasilios	Boys Soccer Assistant Coach/W
Pizano, Marco*	Marching Band Competitive Color Guard Head Coach/W
Serafini, Anthony	Boys Soccer Assistant Coach/W
Vana, John	Girls Tennis Assistant Coach/W
Verceles, Jessica	Girls Tennis Assistant Coach/W
Wilson, Bradford	Girls Tennis Assistant Coach/W

5. It is recommended the Board of Education approve the FY19 stipend resignation:

<u>NAME</u>	<u>POSITION/LOCATION</u>
Steffl, Camilla*	Senior Class Board/N
Wittleder, William*	Football Assistant Coach/W

6. It is recommended the Board of Education approve the FY19 part-time temporary Athletic Workers:

<u>NAME</u>	<u>LOCATION</u>	<u>NAME</u>	<u>LOCATION</u>
Becker, Michelle	N	Garvey, Jacqueline	N

Brown, Damani	N	Giles, Torrance	N
Creed, Deborah	N	Metallo, Louis	N
Feldman, Diane	N	Moran, Leonore	N
Garcia, Sonia	N	Sokolowski, Matthew	N

7. It is recommended the Board of Education approve the FY19 part-time temporary Fine Arts Workers:

<b><u>NAME</u></b>	<b><u>WORK/LOCATION</u></b>	<b><u>SALARY</u></b>	<b><u>HOURS</u></b>
Anderson, Scott*	Sectional Coach/W, woodwinds/brass	\$35.00/Hr.	210
Hoffman, Alexandria*	Sectional Coach/W, woodwinds/brass	\$35.00/Hr.	210
Simon, Scott*	Percussion Class/W	\$35.00/Hr.	315

8. It is recommended that the Board of Education approve the following non-contractual licensed hourly workers at the District Curriculum rate of \$50.68, effective 08/01/2018:

<b><u>NAME</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>NAME</u></b>	<b><u>POSITION/LOCATION</u></b>
Albert, Kenneth	Mentor Teacher/W	Hinsinger, Elizabeth	Mentor Teacher/N, W
Anbarchian, Gevik	Mentor Teacher/W	Johnson, Justin	Mentor Teacher/W
Attig, Jean	Mentor Teacher/N	Olson, Glenn	Mentor Teacher/N
Baskin, Megan	Mentor Teacher/N	Patel, Parin	Mentor Teacher/W
Bordenet, Patricia	Mentor Teacher/N	Patel, Tapan	Mentor Teacher/W
Casey, Daniel	Mentor Teacher/N	Salem, Omar	Mentor Teacher/N
Chung Tom	Mentor Teacher/N	Shafron, David	Mentor Teacher/N
Connell, Melissa	Mentor Teacher/N	Sharma, Pankaj	Mentor Teacher/N
Fretzin, Lisa	Mentor Teacher/N	Stone, Lisa	Mentor Teacher/N
Goethals, Ann	Mentor Teacher/N	Torres, Paul	Mentor Teacher/N
Grossman, Michael	Mentor Teacher/W	Wick, Karin	Mentor Teacher/N

9. It is recommended that the Board of Education approve the following non-contractual licensed hourly workers at the District Curriculum rate of \$50.68:

<b><u>NAME</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>MAXIMUM # OF HOURS</u></b>
Dornseif, Ronald	Mentor Committee Member/N	20
Gillies, Katherine	Mentor Committee Member/N	20
Komo, Natalie	Mentor Committee Member/N	20
Konsewicz, Anthony	Mentor Committee Member/W	20
Pommerenke-Schneider, Kristin	Mentor Committee Member/N	20
Trapani, Jody	Mentor Committee Member/N	20
Zilewicz, John	Mentor Committee Member/W	20

10. It is recommended the Board of Education approve the FY19 600-hour employee hire:

<b><u>NAME</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>SALARY</u></b>
Medow, Brandon	Security/W	08/14/2018	\$18.00/Hr.

11. It is recommended the Board of Education approve the FY19 Student Workers:

<b><u>NAME</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>SALARY</u></b>
Chagatai, Mary	IRC/W	08/14/2018	\$8.25/Hr.
Gutierrez, Alvin	IRC/W	08/14/2018	\$8.25/Hr.

12. It is recommended the Board of Education approve the FY19 long term substitute:

<b><u>NAME</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>REPLACING</u></b>
Dunn, Suzanne	Paraprofessional/W, Special Education	08/13/2018	Margaret Sullivan

13. It is recommended the Board of Education approve the FY19 certified licensed substitute:

<b><u>NAME</u></b>
Kustief, Michelene
Luna, Alfredo