



REPUBLIC OF THE PHILIPPINES  
**DEPARTMENT OF EDUCATION**  
**REGION X**

Zone 1, Upper Balulang, Cagayan de Oro City  
Telephone No.: (088) 880-7072, 880-7071 Telefax: (08822) 72-26-51 Website: depedreg10.net

**Tayo** ED-X  
Cagayan de Oro City  
PARA SA  
EDUKASYON

20 NOV 2017

November 20, 2017

**RELEASED**

**REGION MEMORANDUM**

No. 551, s. 2017

To: **Schools Division Superintendents**  
All Others Concerned  
*This Region*

**2016 PERFORMANCE-BASED BONUS VALIDATION WORKSHOP  
OF THE SCHOOL, DIVISION, AND REGIONAL LEVEL RANKING  
FOR THE 2016 PERFORMANCE-BASED BONUS**

1. Per DepED Order No. 53, s. 2017, entitled *Guidelines on the Grant of Performance-Based Bonus (PBB) for the Department of Education Employees and Officials for Fiscal Year 2016*, Schools and Schools Division Offices (SDOs) will be ranked at the Regional level. As such, a Regional Validation Workshop shall be conducted on November 22, 2017, only in the morning, at the conference room, ground floor, DepED Region 10, Zone 1, Masterson Avenue, Cagayan de Oro City.
2. The validation workshop aims to :
  - 2.1 Verify the completeness and accuracy of the reports submitted by the Schools and Division Offices and
  - 2.2 Present the consolidated ranking of Schools and Division Offices for transparency before it shall be submitted to the Regional Office 10 Performance Management Team for the Regional Director's approval and submission to DepED Central Office for final validation.
3. During the 2016 PBB Orientation in Iloilo City, it was agreed that the following 2016 PBB reports would be completed before the scheduled validation Workshop on or before November 21, 2017:
  - 3.1 FY 2016 PBB Data/Information of the Schools Division Level Ranking duly signed by the Chairperson of the PBB Performance Management Team (PMT) and the Schools Division Superintendent.



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3.2 PBB School Level Form 1.4 – School Level Data for Elementary and Secondary Levels and according to Small, Medium, and Large Classification of Schools as embodied in item No. 31 of DepED Order No. 53, s. 2017. Likewise, the said ranking of schools shall be duly signed by the SDO PBB-PMT Chairpersons and the Schools Division Superintendents.

4. As stipulated in the said guidelines, the School Performance Management Team (PMT) created at the School Level shall primarily be in charge of the compliance of the school with the requirements for the grant of PBB and reporting compliance with the School Division Office PMT. Moreover, the Schools Division Office Performance Management Team created at the Division level shall likewise be in charge of the compliance of the SDO and supervision over compliance of the schools under their jurisdiction with the requirements for the grant of the 2016 PBB and reporting compliance of the same with the Regional Performance Management Team (RO PMT).

5. There shall be two participants from the SDOs, that is, those who were sent during the Orientation to the 2016 at Punta Villa, Iloilo City, on November 7-9, 2017. Travel and other incidental expenses of the said participants shall be charged against local funds, subject to the usual accounting and auditing policies, rules, and regulations.

6. Immediate and wide dissemination of this Memorandum is desired.

  
**ALLAN G. FARNAZO**  
Director IV

Admin./GDA/annie  
Incl.: As stated